

Role Description – Joint Chair

Strategic Leadership

In their strategic leadership role, the Joint Chair is responsible for:

- Ensuring both Boards and Councils play a full part in developing and determining each Trust's vision, values, strategy and overall objectives to deliver organisational purpose and sustainability.
 - Providing leadership necessary to retain and strengthen a culture within both organisations which aligns with the values of the NHS and the Trusts' own visions and values.
 - Ensuring that the obligations to and the interests of stakeholders and the wider community and population are understood and fairly balanced at all times.
 - Providing single visible leadership for the populations the Trusts serve as well as in place-based partnerships.
 - Providing strategic leadership across provider collaborative arrangements, particularly in the Greater Manchester ICS and the North West of England region.
- Ensuring both Boards and Councils operate effectively and function within the legal and regulatory framework, understanding their own accountability and compliance with their approved procedures.
 - With the assistance of the relevant Trust Secretaries, ensuring that the Boards and Councils have an effective corporate governance framework with an annual cycle of business and with committees that are properly constituted and effective .
 - Ensuring that Fit & Proper Persons processes are in place for all Board members.

Providing robust governance and assurance

The Joint Chair is responsible for:

- Leading on the development of governance processes to enable further collaboration and partnership working between the two Trusts.
- Working to, and encouraging both organisations to work to, the highest standards of probity, integrity and governance, and ensuring that the internal governance arrangements support each Trust's strategy and direction, as well as conform with best practice and statutory requirements.



Role Description - Joint Chair (contd)

Creating a compassionate, just and positive culture

In the role of shaping organisational culture and setting the right tone at the top, the Joint Chair is responsible for:

- Providing visible ethical, compassionate and inclusive leadership in developing a healthy, open and transparent co-production culture for the organisations where all staff have equality of opportunity to progress, the freedom to speak up and debate is encouraged.
- Leading the work of the Boards and Councils in a positive and collaborative fashion, and maintaining appropriate links with individual Directors and Governors.
- Ensuring the Boards reflect and promoting equality, diversity and inclusion for the Trusts' service users, staff and other stakeholders.
- Developing constructive, open and effective relationships with all Board Directors particularly the Chief Executive, providing support, guidance and advice while respecting executive responsibility.

Building a trusted relationships with partners and communities

In the role as an ambassador for both Trusts within their local communities and with partners and stakeholders at local, regional and national levels, the Joint Chair is responsible for:

- Acting in and promoting the common interests of both Trusts, representing the organisations externally, developing and facilitating strong partnerships and promoting collaborative whole system working that focuses on integrated high-quality services and outcomes that meet the population's healthcare needs, through engagement with:
 - Patients, service users, members and the public
 - All staff

- Key partners
 - Regulators
 - Other Chairs in the system and the wider NHS provider Chair community including where appropriate through integrating with other care providers, and identifying, managing and sharing risks.
- Helping to ensure effective collaboration, not only between the Trusts and their unitary Boards, but just as importantly, with places and boroughs across all the localities we serve.
 - Developing and extensively communicating a single shared narrative to the public and internally within both organisations, alongside other members of the Board.

This role description highlights the main areas of responsibility for the role of the Joint Chair and is not exhaustive. There will be other responsibilities and requirements that will be commensurate to this role.



Person Specification - Joint Chair

We are looking for candidates who want to use their energy, skills and experience to help drive the delivery of sustainable healthcare services for the people in Stockport and Tameside & Glossop.

Required skills, experience and attributes:

- A clear commitment to the NHS and the values and principles of the Trusts.
- An understanding of the communities we serve in Stockport and Tameside & Glossop.

Candidates must have:

- A commitment to the principles of the NHS, a passion for the values of both Trusts and a track record of delivering social justice, addressing health inequalities and improving services to deliver to the highest standards.
- Experience in chairing a complex organisation where they have led a Board of diverse talents to deliver sustained improvement through their cohesive, facilitative and collegiate style.
- A sound understanding of the strategic agenda facing both Trusts and the wider systems coupled with an appreciation of the current and future pressures on the NHS, with the ability to identify strategic priorities and risks, as well as the ability to exploit opportunities for collaborative working.
- Demonstrable experience of developing successful partnerships, with the ability to handle complex inter-relationships and to manage ambiguity including the ability to develop the executive leadership of the Trusts to optimise collaboration.
- Strong interpersonal, communication and leadership skills
- Experience of building effective teams, encouraging change and innovation and shaping an open, inclusive and compassionate culture through setting the right tone at the top.

- A strong focus on the experience of all staff and patients
- A strong focus towards issues of equality, diversity and inclusion, and championing diversity at all levels.
- Robust knowledge and experience of best-in-class governance systems and processes with an understanding of how to work flexibly and make things happen within highly regulated environments.
- But most of all our new chair needs to be a people person, caring, kind and able to demonstrate a commitment to compassionate, values-led leadership and a sustained focus on meeting the needs of our patients and residents of Stockport and Tameside & Glossop.

